The Dysart State School Dress Code Policy has been developed in consultation with the Dysart State School Parents and Citizens’ Association and the Dysart State School staff.

The Dysart State School community endorses supports and expects students to be in uniform.

A uniform is an important part of the development of our school as we agree it presents the first (and often lasting) impression people form about our school and its students. The Student dress codes provide clothing that aims to contribute to a safe and supportive teaching and learning environment through:

- ready identification of students and non-students at school
- fostering a sense of belonging
- developing mutual respect among students by minimising visible evidence of economic or social differences.
- reflects school community standards and are consistent with occupational health and safety, anti-discrimination legislation and the Sun Safety Strategy
- reducing the pressure of buying brand name brands and following the latest trends and fads, which minimize any visible economic or social differences between students.

Guidelines

All items of uniform listed in this policy (excluding shoes and socks) must be purchased from the P & C uniform shop to avoid variations. Any variation from the items listed below or any items not purchased from the P & C uniform shop (excluding tracksuit pants, stockings, shoes, socks and jumpers) must be approved by the Principal. Families who face financial hardship and are unable to purchase the uniform upfront are asked to contact the Principal or P & C President to discuss a payment plan.

Dress Code and Personal Appearance

Students wearing items that do not comply with the requirements set out below will be asked to remove the item and to store it out of sight for the remainder of the school day. In the case of non-uniform jumpers or tracksuit pants worn during autumn and winter, students will not be required to remove these items unless an equivalent replacement uniform item is provided to replace it during the school day. A refusal to comply will be dealt with in accordance with managing set out below.

Schools with dress codes impose sanctions on a once only basis per episode of non-compliance. Sanctions are reflective of the severity and recentness of the non-compliance and are limited to one of the following:

- imposing a detention for a student during lunch or after school (if after school, inform parents before detention occurs)
- preventing student from attending, or participating in, any activity for which student is representing school, or
- preventing student from attending or participating in any school activity that is not an essential school educational program.

Schools provide their Student Dress Code policy to parents at the time of enrolment as part of the Enrolment Agreement.

Class points are collected each day by Class Captains with one point for being in the correct uniform and the class with the highest percentage at the end of the week is acknowledged on parade and the class with the best percentage for the term is rewarded with pizza for lunch.

Dress

Dysart State School student dress code consists of an agreed standard and items of clothing, which are required to be in full uniform when:

- attending or representing their school
- traveling to and from school
- engaging in school activities out of school hours.

Personal Appearance

Dysart State School requires all students to come to school with a clean and tidy appearance:

- Hair to be washed, combed/brushed.
• Clothes are to be clean
• Hair styles are to be neat and tidy. E.g. no mohawks,
• Hair below shoulder length should be tied back away from the face with plain blue, white or black hair bands or clips
• Make-up is not to be worn
• No nail polish is permitted
• Only pierced ears accepted, no other body piercings
• Jewellery is permitted to be worn only if it complies with the following requirements
  o a watch,
  o stud or sleeper earrings.
  o Medical alerts or bracelets
For safety and security reasons, all other jewellery is discouraged
To comply with Workplace Health & Safety Regulations, jewellery must be removed for Sport and PE lessons.

Uniform Modifications and exemptions

Special needs/individual circumstances modifications

Individual Circumstances modification

Dysart State School recognizes that in some situations students may require modifications to the requirements of the school dress code. These modifications are designed to permit a student to attend the school with maximum compliance with the dress code, recognizing that the student may not be able to fully comply (for example, if a student gets permission from the school to colour or shave their head in order to participate in a charitable activity or if a student with a disability finds the present uniform unsatisfactory for their disability.)

Requests for exemption

The exceptional circumstances of some students or families may require parent/s to request an exemption

Conscientious objection

Dysart State School recognize that some students and parents may have a conscientious objection (for example on the basis of genuine religious or cultural grounds) to their children wearing a school uniform and may wish to apply for individual circumstances modification or exception.

Financial Hardship

Personal financial circumstances may make purchasing school uniform items seem unrealistic for some families. Parents should note that Dysart State School can provide relevant assistance to families for uniform items where financial stress is genuine;

• Loan uniforms are available for a bank of clothing that can be borrowed from the school
• If these arrangements are unsatisfactory, parents may apply for a flexible payment plan with the P & C treasurer or the Principal.

Pre-existing exemption or modification

The Principal will also consider granting an exemption or modification where a student has had a dress code exemption in place at another school, immediately prior to enrolling at Dysart State School.

Application Process

An application for individual circumstances modifications or for exemption should be made in writing to the school Principal. The school Principal in considering the application may require additional information from an applicant to satisfy themselves that the application has a genuine basis (as opposed to a mere preference or dislike). The school Principal will endeavour to respond to such an application as soon as practicable after receiving it, either granting the application or refusing it. The school Principal's response will be in writing. Applicants will be afforded natural justice. The school Principal's decision is final.

Consequences of Approval

Where a student is granted an individual circumstances modification or exemption, they will be identified to staff through the same process as our students with medical conditions such as Anaphylaxis. (Picture and name in staffroom and in playground information). The exemption or modification allows the student to attend school without receiving any disciplinary consequence applied for the uniform non-compliance, but these students may however be prevented from attending or participating in, any school activity that, in the reasonable opinion of the school Principal, is not part of the essential educational program of the school (this can include school excursions, extra-curricular activities where the student is associated with the school) and/or prevented from attending, or participating in, any school activity for which the student would have been representing the school.
Managing Non Compliance

The following non-compliance process should be undertaken during the student's free time, not during lessons which are part of the essential educational program of the school.

Where a student is inappropriately dressed and does not have an exemption or a note from parent:
- The student will be offered a choice of correct uniform items from the bank of clothing/uniforms held at the school for the day (to be returned to the school at the end of the school day)
- Note put in communication book notifying parent of uniform breach.

Sanctions for Non-Compliance

Students who are non-compliant, despite the managing non-compliance process above; will be subject to the following consequences for each instance of non-compliance, namely:
- a detention during lunch or after school (if after school, inform parents before detention occurs)
- prevented from attending, or participating in, any activity for which student is representing school, or prevented from attending or participating in any school activity that is not an essential school educational program.

Uniform Shop

The uniform shop is open for the sale of new uniforms on Wednesday 2:30pm to 3:00pm and Friday 8:30-9:00. EFTPOS and credit card facilities are available.

Uniform

Winter Uniforms

- Polo Shirts with Personalised Collar
- DSS unisex Shorts
- Skorts with DSS embroidery
- Black or White Socks
- Black / white joggers
- Navy blue track pants
- Navy Blue stockings (no leggings or tights)
- DSS jacket
- Plain Navy Blue jumper
- DSS hat

Summer Uniforms

- Polo Shirts with Personalised Collar (The older style DSS shirt, girls' checked dress and the checked girls' blouse can still be worn)
- DSS unisex Shorts
- Skorts/sports skorts with DSS embroidery
- Black or White Socks
- Black / white joggers
- DSS hat
Shoes
At Dysart State School it is an expectation that students wear closed in lace up black or white plain joggers with black or white shoe laces or leather dress shoes e.g. Mary Jane shoes (see examples below). Canvas or slip on shoes are not considered part of the school uniform e.g. volleys, Vans, converse. (This also aligns with the High School policy so there is a consistent expectation across both schools and also aligns with the Department of Education Safety Regulations that dictate that in practical classes (e.g. Art, Science, Physical Education) ‘footwear with impervious uppers will be worn.’) Thongs and sandals are not acceptable.

Socks
- Plain Black or White Sports Socks

Hat
- DSS school hats must be worn at all times in the playground. School hats satisfy all requirements of sun safety recommendations. No hat – no shoes – no play.

House Sports Shirts
DSS Sports Shirt in House Colour
available from the P&C Uniform Shop
Green       Campbell
Blue        Kennedy
Yellow      Leichhardt

Thursdays are declared Sports and ‘School Representative Days’. Students are able to wear any shirt they earn when representing the school (i.e. District / Regional / State Sporting teams) in the current year. The complete representative uniform must be worn. Current Year 6 shirts can be worn every day. Current DSS sports shirts (available only from the P&C) are also able to be worn on Interhouse Sports Days, Swimming Carnivals and Thursday only.

Dress Code Review

Dysart State School’s Dress Code Policy is reviewed annually and submitted to the Parents and Citizen’s Association for support and endorsement.

Review Date
The parent community is regularly consulted on school uniform matters through the Parents and Citizens’ Association. The Dysart State School Dress Code Policy will be reviewed annually in October. Parents and Citizens meetings are held on the 3rd Monday of each month and the P & C can be contacted by email at pandc@dysartss.eq.edu.au for further information on how you can raise issues in relation to the Dysart State School Dress Code.

• If you have concerns with the uniform please come to P & C meetings and discuss it - as our uniform is endorsed by the P & C.

Parents and Citizens Association Endorsement
The P & C of Dysart State School resolves that it supports the Dysart State School Dress Code Policy because it believes that a dress code at Dysart State School promotes the objects of the Education (General Provisions) Act 2006.

For more information please see the following website: http://prr.det.qld.gov.au/education/management/Pages/Student-Dress-Code.aspx

Gary Flower
Acting Principal
16 Nov 2015

D.R. Wheeler
P&C President